



IYIP INTERNSHIP 2024-2029

Person in charge of research and digital development for human rights and communities in Sri Lanka

Internship location: Negombo and Jaffna, Sri Lanka

Host organization: National Fisheries Solidarity Movement (NAFSO)

NAFSO is a Sri Lankan fishermen's movement that primarily works with marginalized groups such as internally displaced people, women and youth, to promote human rights and true sustainable development. NAFSO focuses on agriculture and fisheries sectors in post-conflict Sri Lanka. It represents fishermen from 15 coastal and inland fishing districts on the north and south coasts. NAFSO challenges harmful development models, particularly land and sea grabbing, and works to empower communities whose rights are threatened by these practices in developing countries, with the aim of contributing towards lasting peace in Sri Lanka based on equity, social justice, democracy and full respect for the rights of women and minorities. NAFSO also worked extensively with women in the war-affected coastal regions of the country.

Position Title: Person in charge of research and digital development for human rights and communities

Mandate: As part of the research and mobilization team, the intern will be called upon to contribute to research work carried out in collaboration with women's associations on the digital divide between men and women in Sri Lanka.

The intern will support the partner organization in the three following priority sectors : a) strengthen NAFSO's capacities and its field offices to use information and communications technology (ICT) more strategically and securely; b) support NAFSO's education and campaign efforts to promote the rights of marginalized women affected by war in Sri Lanka; c) train women in district organizations (beneficiaries and volunteers) in safer and more effective use of ICT (including basic computer training).

Interns will work with the NAFSO team in Negombo (main agency office) and Jaffna (main office in the North), and will be assigned projects and tasks in accordance with the business plan outlined below:

- Support research and analysis on the digital gender divide in coastal areas of Sri Lanka.
- Provide basic computer training to district organizations and female heads of households in Negombo, Jaffna and other coastal areas where NAFSO works.

- Train digital security trainers for staff, volunteers and other human rights organizations in Negombo (and Colombo) and Jaffna, as well as surrounding coastal areas, and sensitize them to risks and threats related to digital security for human rights defenders in Sri Lanka

Required Skills: The candidate must have a strong interest in international development and human rights, as well as in communications, digital development and research. They must speak English and have good writing skills.

Training before departure and upon return from the internship

Before leaving, participants have the chance to participate in a 2-weeks (10 business days in total) professional training course (**in French and English with accommodations**) led by instructors **recognized in their field**, during which they will address diverse themes as per the following program.

The IYIP also aims to help participants integrate the job market when they return. In this context, participation in the program includes **workshops** designed to **improve interview skills and strengthen job search tools**.

In addition, participation in the IYIP covers:

- Travel and medical insurance costs;
- Plane tickets;
- Mandatory vaccinations*;
- The cost of the visa, if necessary;
- The organization of accommodation ;
- Daily living expenses ;
- Personalized follow-up during your international stay.

Duration of international stay: 3 months

To be eligible for the International Youth Internship Program (IYIP), the candidate must:

- Be a Canadian citizen or permanent resident;
- Be facing barriers to employment by belonging to or identifying with a group of people who face discrimination such as people living with disabilities, Indigenous people, racialized youth and members of the 2SLGBTQI+ community.
- Be between the ages of 18 to 30 years old at the time of final selection (i.e. at the time of signing the contract by the intern and Alternatives);
- Have never participated in the IYIP (with some exceptions: see our FAQ section)

Language: good knowledge of written and spoken English required.

Interested? To register, please access the form below by clicking on apply.

Only those who send their CV and covering letter (via the registration form) will be considered in the selection process.

Information: psij@alternatives.ca

Take your chance!