



## IYIP INTERNSHIP 2024-2029

**Person responsible for supporting development and training in the field of education in Lesotho**  
MASERU, LESOTHO

**Internship location:** Maseru, Lesotho

**Host organization:** Lesotho Association of Teachers

Established under the labor laws of the Kingdom of Lesotho in 1986, the Lesotho Teachers' Association (LAT) is a non-governmental organization that advocates for the improvement of the living conditions of teachers and for quality education free and obligatory for all.

The LAT is a member of International Education and is recognized by the International Labor Organization (ILO) and several continental African teachers' organizations such as the Southern African Teachers' Organization (SATO). In addition to the rights of teachers and the provision of quality education for all, the LAT works to improve the lives of vulnerable learners, including HIV orphans. In this sense, research on fundraising is essential for the achievement of its mission.

**Position Title :** Person responsible for supporting development and training in the field of education

**Mandate:** The specific objective of this initiative is to provide the partner organization with the means to better support teachers. The interns will carry out training activities in communication and advocacy as well as develop a broad training program on feminist policies and the fight against gender violence for women in the field of education.

During the 4 months internship in Lesotho, the intern will be provided with adequate accommodation and a safe and secure workplace in Maseru.

The intern will, among other things, have the opportunity to focus on the following areas:

- **Advise the LAT on best practices to promote quality education.**
- **Contribute to the development of marketing strategies for the organization.**
- **Support fundraising strategies from different agencies established in Lesotho or internationally.**
- **Document the sources of income of the LAT since its creation and consolidate its fundraising strategies.**
- **Contribute to the consolidation of various strategies to mobilize funds.**
- **Contribute to the development of a financial procedures and policies manual.**
- **Conduct research on other similar programs elsewhere in the world and learn from them.**

- **Under the supervision of the Secretary General, conduct desk research (using the internet and reports produced by the partner and other agencies) on curriculum innovation in Lesotho and on the obstacles to the provision of quality education in Lesotho, make recommendations on this subject.**

**Required skills :** The candidate must have a strong interest in the field of international development, human rights education, but also in communication, research and strategy development. They must speak English and have good writing skills.

Training before departure and upon return from the internship

Before leaving, participants have the chance to participate in a 4-weeks professional training course (**in french**) led by instructors **recognized in their field** , during which they will address diverse themes as per the following program.

The IYIP also aims to help participants integrate the job market when they return. In this context, participation in the program includes **workshops** designed to **improve interview skills and strengthen job search tools** .

**In addition, participation in the IYIP covers:**

- Travel and medical insurance costs;
- Plane tickets;
- Mandatory vaccinations\*;
- The cost of the visa, if necessary;
- The organization of accommodation ;
- Daily living expenses ;
- Personalized follow-up during your international stay.

**Duration of international stay: 4 months**

**To be eligible for the International Youth Internship Program (IYIP), the candidate must:**

- Be a Canadian citizen or permanent resident;
- Be facing barriers to employment by belonging to or identifying with a group of people who face discrimination such as people living with disabilities, Indigenous people, racialized youth and members of the 2SLGBTQI+ community.
- Be between the ages of 18 to 30 years old at the time of final selection (i.e. at the time of signing the contract by the intern and Alternatives);
- Have never participated in the IYIP (with some exceptions: see our FAQ section)

**Language: good knowledge of written and spoken English required.**

**Interested? To register, please access the form below by clicking on apply.**

**Only those who send their CV and covering letter (via the registration form) will be considered in the selection process.**

Information: [psij@alternatives.ca](mailto:psij@alternatives.ca)

**Take your chance!**