



## IYIP INTERNSHIP 2024-2029

### **Person responsible for research and communication for women's rights in DRC (online)**

**Location of the internship:** In Quebec, depending on the disability of the trainee

**Host organization:** Solidarity Association of Women for Integral Development (SOFEDI) Sofedi's mission is “inclusive development through local ownership of sustainable solutions taking into account the context of community needs”. Its main objective is to “contribute to improving the situation of women, girls and other people in particularly difficult situations through self-promotion”. For nearly fifteen years, Sofedi has focused its interventions in four important areas: a) health, b) mines and extractive resources, c) demobilization, disarmament and reintegration and d) good governance and the fight against Corruption. Our partner also works closely with a large network of organizations involved with people living with disabilities.

**Position Title:** Person responsible for research and communication for women's rights

**Mandate:** The intern will work remotely in Quebec with our partner in the DRC, Solidarité des femmes pour le développement integral (SOFEDI) in order to strengthen the technical capacities of this organization to advance women and girls from the informal economy sector towards their socio-economic empowerment and support their fight against the gender violence of which these women are victims. In addition to this, emphasis will be placed on issues related to the prevention of gender-based violence in schools and the right to education. This internship will deepen SOFEDI's work to guarantee the right to education through advocacy, mobilization, knowledge creation and communications.

The specific objective of this initiative is to provide the partner organization with the means to better support groups of women and girls in the informal sector, whom are workers carrying out economic survival activities without any framework and/or legal protection. The intern will carry out training activities in communication and advocacy and will develop a broad training program on feminist policies and the fight against gender violence for women in the informal sector.

The intern will, among other things, have the opportunity to focus on the following areas:

- **Strengthening strategic communications for women's and youth rights groups and women's organizations in the DRC.**
- **Support for SOFEDI's strategic communication; strengthening of the communication strategy (internet and social media); content creation.**
- **Research work for the observatory of violence against women in the informal sector whose objective is to contribute to the study and creation of data, statistics and analysis on violence against women in politics, which will help analyze, reverse and make visible the**

## **power gap between men and women in this area**

**Required Skills:** The candidate must have a strong interest in the field of international development, education, gender equality, but also in particularly strategic communication and research work. They must speak French and have good writing skills.

### **Training before departure and upon return from the internship**

Before leaving, participants have the chance to participate in a 2-weeks (10 business days in total) professional training course (**in French and English with accomodation**) led by instructors **recognized in their field**, during which they will address diverse themes as per the following program.

The IYIP also aims to help participants integrate the job market when they return. In this context, participation in the program includes **workshops** designed to **improve interview skills and strengthen job search tools**.

### **In addition, participation in the IYIP covers:**

- Travel and medical insurance costs;
- Plane tickets;
- Mandatory vaccinations\*;
- The cost of the visa, if necessary;
- The organization of accommodation ;
- Daily living expenses ;
- Personalized follow-up during your international stay.

### **Duration of international stay: 3 months**

### **To be eligible for the International Youth Internship Program (IYIP), the candidate must:**

- Be a Canadian citizen or permanent resident;
- Be facing barriers to employment by belonging to or identifying with a group of people who face discrimination such as people living with disabilities, Indigenous people, racialized youth and members of the 2SLGBTQI+ community.
- Be between the ages of 18 to 30 years old at the time of final selection (i.e. at the time of signing the contract by the intern and Alternatives);
- Have never participated in the IYIP (with some exceptions: see our FAQ section)

**Language: good knowledge of written and spoken French required.**

**Interested? To register, please access the form below by clicking on apply.**

**Only those who send their CV and covering letter (via the registration form) will be considered in the selection process.**

Information: [psij@alternatives.ca](mailto:psij@alternatives.ca)

**Take your chance!**